

# THE UNIVERSITY OF UTAH



## Senior Vice President for Academic Affairs/Provost

JUNE 2022





# Senior Vice President for Academic Affairs/Provost

---

## EXECUTIVE SUMMARY

The University of Utah (the U) seeks an experienced, innovative, and distinguished academic leader to guide the academic affairs division as its next Senior Vice President for Academic Affairs/Provost (SVPAA).

The University of Utah was founded in 1850, and its main campus is located in Salt Lake City on the foothills of the Wasatch Mountains, neighboring seven world-class ski resorts. Its Utah and international campuses serve more than 34,000 students from across the U.S. and around the world. With more than 100 major subjects at the undergraduate level and 90 major fields of study at the graduate level, the university prepares students to live and compete in the global workplace. The U, with its emphasis on sustainability and environmental responsibility, encourages an active, holistic lifestyle and collaborative thinking to engage students, faculty, and business leaders. The Carnegie Foundation classifies the University of Utah as an R1: Doctoral University-Very High Research Institution. In 2019, the University of Utah was invited to join the prestigious Association of American Universities, which requires its member institutions to engage at the highest levels of research, scholarship, and education. Notably, in fiscal year 2021, the university obtained a historic high of over \$640 million in research funding and awards, which benefits higher education, the state of Utah, and society as a whole by creating new knowledge, jobs, and patents. In 2017, the Milken Institute recognized the U as No. 1 in its Best Universities for Technology Transfer listing. The U is also a member of the Pac-12 Conference, reflecting and enhancing not only athletics but our academic and research excellence.

The U leads not only in research and instruction but in innovation as well, including in its nationally heralded health care system. In 2022, for the seventh consecutive year, the University of Utah Hospital was ranked No. 1 in Utah by *U.S. News & World Report*. Unique among its peers, the university's health sci-

ences campus and principal campus are contiguously located, providing unparalleled opportunities for interdisciplinary collaboration and discovery.

The university is committed to equity, diversity, inclusion, and anti-racism, which is central to its mission and is evident throughout its campuses and curriculum. Candidates must be inclusive in their methods and perspectives and create a culture where these practices can flourish. The next SVPAA/Provost of the university must be committed to developing leadership across races, genders, and cultures. The SVPAA/Provost must cultivate supportive environments where all university community members feel safe to engage in intellectual exploration.

The SVPAA/Provost carries primary responsibility for setting the academic vision and strategic focus and for directing and enhancing the academic mission of the University of Utah, at both the undergraduate and graduate/professional levels. Responsibilities include academic planning, long-range planning, oversight of academic personnel, budget planning, enrollment management, institutional information resources, and student admissions and retention. The incumbent reports directly to the university President and is responsible for the alignment of the academic and budget priorities. The university seeks an SVPAA/Provost who possesses a strong academic background, research, and teaching credentials sufficient to qualify for the rank of tenured professor, and who demonstrates a commitment to both undergraduate and graduate/professional education. Knowledge of the current higher education environment and related academic affairs issues and a strong commitment to shared governance is also required. As a member of the executive leadership team, the incumbent must have the ability to actively participate in the strategic direction of the university.

Applications materials should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile. WittKieffer is assisting the University of Utah in this search. For fullest consideration, candidate materials should be received by July 22, 2022. Application materials should be submitted using WittKieffer's <https://candidateportal.wittkieffer.com/login>. Nominations and inquiries can be directed to: Zachary A. Smith, Ph.D., Jeff Compher, and Julia Bradley at [UtahSV-PandProvost@wittkieffer.com](mailto:UtahSV-PandProvost@wittkieffer.com).

## **ROLE OF THE SENIOR VICE PRESIDENT FOR ACADEMIC AFFAIRS**

In its next Senior Vice President for Academic Affairs/Provost, the University of Utah seeks an individual with the experience, dedication, and strategic vision to serve as the chief academic officer for one of the nation's leading higher education institutions. The SVPAA/Provost has primary responsibility for setting the academic priorities for the university and directing and enhancing its mission, at both the undergraduate and graduate/professional levels. The Office of Academic Affairs guides academic and long-range institutional planning, with oversight of academic faculty and staff, budget planning, enrollment management, and information resources. The SVPAA/Provost is responsible for an internal operational budget of \$50 million.

The SVPAA/Provost reports directly to the President as a member of the President's Cabinet and President's Leadership Council and actively participates in setting the strategic direction while aligning academic and budget priorities. The SVPAA/Provost develops and implements the U's academic vision, focusing on priorities such as student success and support for research. The SVPAA/Provost also plays an important role in establishing a culture of belonging throughout the university through the university's equity, diversity, and inclusion initiatives. The SVPAA/Provost also has oversight of the following areas:

- College of Architecture + Planning
- David Eccles School of Business
- School for Cultural and Social Transformation
- College of Education
- College of Engineering

- College of Fine Arts
- Honors College
- College of Humanities
- S.J. Quinney College of Law
- College of Mines and Earth Sciences
- College of Science
- College of Social and Behavioral Science
- College of Social Work

The SVPAA/Provost also oversees the following units:

- Undergraduate Studies
- Graduate School
- University Libraries
- Academic Finance
- Enrollment Management
- Faculty
- Global Engagement
- Natural History Museum of Utah
- The Scientific Computing and Imaging Institute
- Sustainability
- University Information Technology
- University Neighborhood Partners
- Informatics
- University Connected Learning

## **OPPORTUNITIES AND EXPECTATIONS FOR LEADERSHIP**

The new SVPAA/Provost will be expected to collaborate closely with the University President, Senior Vice President for Health Sciences, other members of the President's Cabinet, and the President's Leadership Council in reinforcing the U's current strengths and expanding on the university's ambitious plans for its future. The overarching challenge for the new SVPAA/Provost is to build on the U's exceptional momentum as the state's flagship public institution and top-tier research university while addressing the following opportunities and challenges during the first years of their tenure:

## ARTICULATE AN ACADEMIC VISION FOR THE FUTURE

The University of Utah receives tremendous support from the state of Utah, which has fueled the university's remarkable growth. Led by a highly collaborative and consistent senior administration and a culture of shared governance, the university is poised for continued growth and success. The new SVPAA/Provost will work closely with constituencies across the university as well as external partners throughout the state to realize the vision for the U's future of becoming a top 10 public research university with unsurpassed societal impact over the next 10 years, as well as implementing the current strategic plan, [Strategy 2025](#). This vision and plan are supported through three strategic pillars: exceptional student experiences and outcomes; advancing the societal impact of U research; and impacting the lives of all Utahns.

The new SVPAA/Provost is expected to lead and collaborate with the deans and other direct reports to support academic excellence in the colleges through teaching, research, and the diversification of the faculty. This new leader should have a commitment to service to the entire university and possess a professional style that promotes cooperation, transparency, and collaboration. The SVPAA/Provost should be adept in their interactions with the main campus, health sciences, and the health care system. The SVPAA/Provost should strive to develop a sense of community and belonging and recognize the need for all members of the university community (including staff, students, and faculty) to feel connected.

## STRENGTHEN THE UNIVERSITY'S COMMITMENT TO EQUITY, DIVERSITY, AND INCLUSION

In addition to advancing the U's overall academic environment, the new SVPAA/Provost will play a central role in furthering the university's efforts in anti-racism and in modeling an inclusive campus. Although the general perception may be that the state of Utah is not diverse, there has been a significant increase in diversity, especially as the population of Utah and Salt Lake City continues to grow in record numbers. The SVPAA/Provost will work closely with the Vice President for Equity, Diversity, and Inclusion (EDI) to build a collective vision in the support of existing programs and units on campus that explore diversity, equity, and inclusion to become a 21st-century anti-racist campus. The U al-



ready has a firm foundation in place, and EDI sponsors several centers and offices across the university including the American Indian Resource Center; Black Cultural Center; Center for Equity and Student Belonging; Dream Center; LGBT Resource Center; New Leadership Academy Fellows Program; and University of Utah Health Equity, Diversity, and Inclusion. The Office for Inclusive Excellence assists colleges and departments in the development of EDI action plans and strategies. In addition, the university is committed to mapping a path toward becoming a Hispanic Serving Institution.

The new SVPAA/Provost will join with other university leaders to create a welcoming environment for EDI efforts as well as initiate and support practices across campus to continue efforts to diversify the faculty, staff, and student body so that EDI does not sit alone but is centered in every part of the U.

## GROW THE RESEARCH ENTERPRISE

The University of Utah aims to grow its research enterprise and scholarly impact, and the new SVPAA/Provost will play a critical leadership role in realizing the goal of becoming a top 10 public research university within the next 10 years. The SVPAA/Provost will work closely with the Vice President for Research to support and guide the strategy and overall effort to increase sponsored research funding and elevate the level of graduate programs.

As a Carnegie R1 research university, the university places research as a critical part of its primary mission in education and its commitment to exposing students (both graduate and undergraduate) to creativity and the generation of knowledge. The U's research enterprise is an engine for economic growth and development in the state. In FY21, the U hit a historic high

of \$641 million in research funding and awards. The U seeks to continue the growth in sponsored research funding with a goal of reaching \$1 billion in the next 10 years. Therefore, the SVPAA/Provost will champion research opportunities and collaborate with the Vice President for Research and deans to communicate the goals and accomplishments of the U's research effort to audiences both inside and outside the university, including public and private funding agencies and other potential sources of support for faculty and student research. This growth in research will occur with the additional commitment to expand research opportunities in order to enhance the undergraduate experience.

### **SUPPORT AND ENABLE THE SUCCESS OF THE DEANS AND ACADEMIC UNITS**

The SVPAA/Provost will engage with, understand, support, and enhance academic excellence across the entire range of disciplines at the U. The SVPAA/Provost's academic vision must balance the interests and unique needs for all the U's colleges, schools and other academic units. As the campus's chief academic leader, the SVPAA/Provost will promote interdisciplinary engagement by bringing together deans and faculty from across the university to leverage the intellectual strengths of the U to forge new academic programs and research opportunities that address the pressing issues of our time. The SVPAA/Provost should lead with respect and demonstrate support for deans. This leader will also need to be decisive regarding the funding and support of excellence in the colleges through teaching, research, and diversifying the faculty.

The new leader must have a keen understanding of the ongoing changes in higher education and must strategically address the demands of the changing higher education marketplace while considering alternative credentials and modalities for both degrees and non-credit options. This includes developing a collaborative plan that addresses remote learning, online education, and the infrastructure needed to support such efforts. Faculty and staff need solutions for reengaging with students and colleagues based on changes caused by the pandemic. In order to recruit, promote, and retain faculty, the SVPAA/Provost must support a strong faculty development program. Transparency, trust, and accountability will be the hallmarks of the management style and budgetary philosophy needed for this position.

### **ENSURE FINANCIAL STRENGTH AND BUDGET MANAGEMENT**

The SVPAA/Provost plays a vital role in developing and executing plans to ensure the U's financial strength and resilience. Overseeing annual academic budgeting, enrollment, global engagement, graduate programs, and other essential operations, the SVPAA/Provost's influence and need for capable, strategic, and adept leadership of the U's financial well-being cannot be overstated. The new SVPAA/Provost will need to consider the creation of forward-looking and evolving business practices and a new academic budgeting model that accounts for the large growth in enrollment, research, and new academic programs.

The U has targeted enrollment growth with a goal of reaching 40,000 total students in 10 years. The fall 2021 enrollment was 34,424, including approximately 8,600 graduate students. Research and sponsored programs have set a goal to expand funding from the current level of \$641,000 to \$1 billion in the same time period. As the flagship university for Utah, the U is expected to creatively transform its curriculum in order to spark economic growth in Utah.

The SVPAA/Provost will be expected to proactively identify and support innovative revenue-generating opportunities for the campus. Although the SVPAA/Provost may not directly participate in advancement efforts, they should ensure the infrastructure is there to promote fundraising and partnership development activities across all colleges and schools. The SVPAA/Provost will promote an entrepreneurial culture in which people are encouraged to pursue opportunities for resources that will advance the university's mission.

In working closely with the Chief Financial Officer and Vice President for Administrative Services as well as the deans, the process to consider a new budget model should be highly collaborative and transparent.



## CONTINUE TO ENHANCE THE ENVIRONMENT FOR STUDENT SUCCESS

The U is the home to over 34,000 students, with the goal of growing to 40,000. Students come from a wide range of socioeconomic backgrounds from across the globe, and their diverse perspectives and life experiences enrich the campus community. The dramatic increase in undergraduate enrollment has challenged areas such as student housing and dining, counseling and mental health, transportation, and other services to keep pace with the high demand. The next SVPAA/Provost will need to think creatively about meeting students' needs in a rapidly changing environment in order to continue to attract and retain extraordinary students. The SVPAA/Provost must assist all campus units in the development of tools and resources that provide experiential learning opportunities and co-curricular activities that support students in their individual and education pursuits.

Promoting equity, diversity, inclusion, and justice motivates today's students. Therefore, the next SVPAA/Provost must prioritize conversations and programs around these and other important topics such as sustainability and climate change. Overall, the SVPAA/Provost must be a trusted partner and strong advocate for students, someone who will support their aspirations, health, and safety both in and out of the classroom.

## PROFESSIONAL QUALIFICATIONS AND PERSONAL QUALITIES

The ideal candidate will preferably have the following experience and skills:

- Distinguished record in teaching and scholarship with an earned doctorate (or equivalent terminal degree) to warrant an academic appointment at the rank of full professor with tenure in one of the University of Utah's academic departments.
- Progressive and successful record of administrative leadership at the level of provost, associate provost, dean, or similar position at a large, complex, comprehensive research university.
- Ability and willingness to work collaboratively with members of the cabinet and other campus leaders.
- Experience creating and leading the execution of an academic strategic plan that closely aligns with the mission, vision, and values of the university.



- Unwavering commitment and demonstrated success in enhancing equity, diversity, and inclusion within an organization.
- Exceptional budget management skills; the ability to make strategic financial decisions while ensuring transparency around the allocation of resources.
- Demonstrated commitment to faculty excellence; experience supporting and promoting impactful teaching and academic research.
- Proven track record in recruiting, mentoring, and retaining diverse leaders and supporting their professional development to create successful leadership teams.
- Ability to understand and support the broad range of academic areas represented at the university; proven bridge builder and promoter of cross-disciplinary collaborations.
- A passion for a student-centered university where opportunity, inclusivity, and student success are highly valued.
- Deep commitment to shared governance; skills in fostering collaborative, consultative, and meaningful partnerships among university and community constituents and considering all voices in the decision making process.
- Record of building relationships with donors, alumni, and other external stakeholders in order to secure external funding for innovative academic and student programs.
- Excellent interpersonal skills and the ability to effectively communicate ideas, perspectives, and values while listening to others.



# *The University of Utah — An Overview*

---

Located in Salt Lake City, a progressive, urban and high-tech industrial center with a population of about 200,000 (the population of Salt Lake County is 1.2 million), the University of Utah is the flagship university for the state and the higher education hub of a region stretching from the Rockies to the Sierras. With revenues in excess of \$5 billion (FY20), the university is considered one of Utah's primary economic engines. The institution generates over \$600 million annually for the state of Utah in nontax revenue, is one of the state's largest employers (with over 3,900 faculty members and about 27,000 full-time and part-time staff), and has been a catalyst for a research corridor through northern Utah that is a hotbed for research and development activities, colloquially known as Silicon Slopes.

In 2019, the Association of American Universities (AAU)—an invitation-only, prestigious group of 65 leading research institutions—welcomed the University of Utah into its ranks. Membership in the AAU is marked by excellence in academic expertise and research impact, student success, and securing resources

in support of core missions. The university provides education to more than 34,000 graduate, undergraduate, and professional students from all 50 states and over 100 countries.

The University of Utah is a Tier 1 research university that promotes groundbreaking research on a local, national, and international level. In FY21, the university received \$641 million in sponsored research project grants, an institutional record. Classified by the Carnegie Foundation as one of 50 comprehensive research universities, research is a major component of the university, benefiting students as well as the region. Additionally, the University of Utah is a national leader in technology and innovation—ranked #1 in 2017 by the Milken Institute as the best Technology Transfer Operation among U.S. universities. Most of the major spin-offs from the U are in the health sciences space, including Myriad Genetics and bioMerieux. These companies reside in the university's adjacent Research Park, a hub of innovation that is home to 48 companies and over 14,000 employees.



## MISSION

The University of Utah fosters student success by preparing students from diverse backgrounds for lives of impact as leaders and citizens. We generate and share new knowledge, discoveries, and innovations, and we engage local and global communities to promote education, health, and quality of life. These contributions, in addition to responsible stewardship of our intellectual, physical, and financial resources, ensure the long-term success and viability of the institution.

## CORE VALUES

The University of Utah is dedicated to excellence, in accordance with its core values.

*Student success and engagement:* The U is committed to providing the financial assistance, personalized support, and engaged learning experiences that increase access to the university and facilitate persistence through degree completion.

*Research and teaching excellence:* The U engages in cutting-edge teaching and research that foster inter- and trans-disciplinary innovation, creativity, entrepreneurship, and knowledge and technology transfer.

*Diversity:* The U celebrates the rich diversity of people as well as creative and intellectual traditions by being inclusive in every respect.



*Sustainability:* The U contributes to a more sustainable world through research, teaching, and demonstrating best practices in protecting and enhancing the natural and built environment on the campus and environs, making it a great place to live, learn, work, play, create, recreate, and visit.

*Global vision and strategy:* The U thinks and acts globally by increasing opportunities for students and faculty to engage in international study, teaching, research, and service.

*Community:* The U maintains a strong sense of community among students, faculty, and staff, and cultivates meaningful university, neighborhood, city, region, state, and global partnerships.

*Leadership:* The U engages students, faculty, staff, and the larger community in conversations that lead to positive transformation at the local, state, national, and global levels.

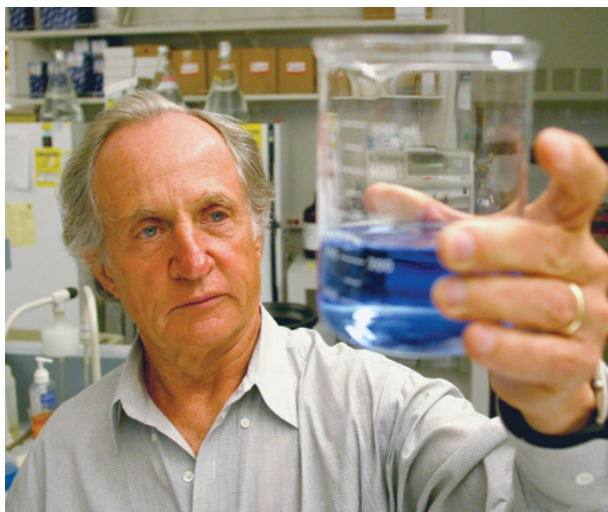






## ACADEMIC MEDICINE AT THE UNIVERSITY OF UTAH

University of Utah Health is the Intermountain West's only academic health care system, combining excellence in patient care, medical research, and teaching to provide leading-edge medicine in a caring and personal setting. As part of that system, University Hospitals & Clinics relies on more than 1,400 board-certified physicians who staff five university hospitals (University Hospital, Huntsman Cancer Hospital, University Orthopaedic Center, Neilsen Rehabilitation Hospital, and the Huntsman Mental Health Institute); 12 community clinics; and specialty centers including the John A. Moran Eye Center, the Cardiovascular Center, the Clinical Neurosciences Center, and the Utah Diabetes Center. The University of Utah is a national leader in health care delivery and innovation. For 12 consecutive years, Vizient, Inc., has ranked University of Utah Health in the nation's top 10 for quality health care among leading academic medical centers. U of U Health achieved the No. 1 ranking in the nation in 2020, 2016, and 2010.



## INFRASTRUCTURE

Extraordinary growth at the university (and in the state) has brought a need to improve and extend the physical infrastructure. The university's 25-year campus master plan is helping leaders transform the 1,535-acre main campus of the 34,000-student institution into an integrated, walkable, sustainable, energized, and even more lively campus. The U has also established a campus in St. George, at the south edge of the state, offering several graduate degrees onsite, and a campus in the large Salt Lake suburb of Sandy offers multiple classes. The U has also helped launch innovative efforts such as the new Juniper Canyon Campus, at the far southwestern edge of Salt Lake County, where starting in 2023, students will be able to earn an associate degree from a community college and then attend the U for a bachelor's degree, all at one location. The U is also proud to be one of the founding institutions of Incheon Global Campus in South Korea. All students at the University of Utah Asia Campus receive a University of Utah degree, while being taught by U of U-appointed faculty in South Korea.

## SUSTAINABILITY

Through thoughtful programs and new initiatives, the university is uniquely positioned to be a global and regional leader on sustainability. The university is a signatory to the American College & University Presidents' Climate Commitment, which includes a strong commitment to creating a formal Carbon Neutrality Plan and integrating sustainability into interdisciplinary research and curricula. The U launched the first university-sponsored community programs for solar energy and electric vehicles, providing discounts to U community members. U students also took sustainability into their own hands by creating a student fee-based grant program to fund inclusive student initiatives in renewable energy, waste reduction, and water efficiency around campus.

## ATHLETICS

The University of Utah is now in its eleventh year as a member of the Pac-12 athletic conference. The move has been met with great enthusiasm from students, alumni, and fans everywhere. Beyond strengthening Utah's athletic programs and profile, joining the Pac-12 has aligned the U with an academically powerful collection of institutions. In 2020, U Athletics marked its seventh straight year of teams earning NCAA Academic Progress Rate awards, which recognize programs ranking among the top 10 percent nationally in their respective sports.



## SERVICE COMMITMENT

A distinctive aspect of the University of Utah has been its commitment to supporting the needs of its neighbors and surrounding communities. Two key initiatives enable this outreach. University Neighborhood Partners (UNP) links seven ethnically and culturally rich Salt Lake City neighborhoods with the University of Utah to create pathways to higher education. The partnerships address issues of race, ethnicity, religion, political views, and geography that are important to understand on the journey to higher

education. Additionally, the Lowell Bennion Community Service Center fosters lifelong service and civic participation by engaging the university with the greater community in action, change, and learning. Each year more than 8,600 U students, staff, faculty, and alumni provide more than 142,000 hours of service with community and nonprofit organizations through direct volunteer work and service-learning opportunities.





## GOVERNANCE

The University of Utah is one of 16 public higher education institutions (including six universities, eight technical colleges, etc.) governed by the Utah Board of Higher Education. The board is comprised of 18 residents of the state of Utah, and all members are appointed by the governor with the consent of the Senate. The Board of Higher Education establishes the policy and funding direction for the campuses and also appoints their respective presidents.

The University of Utah Board of Trustees provides for local campus direction and advocacy. This board consists of 10 people, eight of whom are appointed by the governor with the consent of the Senate. The president of the University of Utah Office of Alumni Relations Board of Governors and the president of the Associated Students of University of Utah (ASUU) serve as the ninth and 10th members of the Board of Trustees, respectively.

The president is supported by an exceptional administrative cabinet of professionals who are experts in their own disciplines. The president of the Academic Senate is also a member of the cabinet. The Academic Senate is an independent part of the governance structure of the university; no change to academic policy can be enacted without Senate approval. This arrangement has been in place for over 20 years and has helped create an atmosphere of cooperation and a sense of shared responsibilities for furthering the university's values.





# Salt Lake City and Utah

---



At an elevation of 4,330 feet above sea level, the university is set on the east bench of the Salt Lake Valley. To the west stretches the entire valley, and just to the east the towering mountains of the Wasatch Range. The university is a part of incorporated Salt Lake City, which has a population of only about 200,000 people (though that is misleading, because the Salt Lake Valley consists of many smaller incorporated areas). A better indicator of area vibrancy and diversity is the Salt Lake area's population of 1.24 million. Beyond that, the entire Wasatch Front, from Provo up to Logan (with Salt Lake in the middle), encompasses well over 2.6 million people.

[Visit Salt Lake Guide](#)

[Living Color Utah, Discover Diverse Utah](#)

Frequently listed by national magazines and websites among the “best places to live” due to a variety of factors including recreational options, the business environment, climate, and a low crime rate, Salt Lake City is the 47th largest metropolitan area in the United States. *Forbes* recently ranked Salt Lake City as the 21st best place for business and careers. In 2017, Salt Lake City was ranked as the nation's second-friendliest city according to *Travel+Leisure* magazine. The international airport is just nine minutes from



downtown, and getting around is easy on TRAX, the city's ever-expanding light rail transit system. TRAX lines now connect campus with the airport and all sections of the Salt Lake Valley.

In addition to the diverse assortment of restaurants and bars (with culinary options running the gamut from tapas bars to nouvelle cuisine), there are two beautiful mixed-use shopping/living areas—the Gateway, just to the west of downtown, and City Creek, right in the heart of downtown. The NBA's Utah Jazz is a downtown staple, as are the Triple-A Salt Lake Bees of baseball's Pacific Coast League. On our campus you will find the Utah Museum of Fine Arts, the Natural History Museum of Utah, and Red Butte Garden. In addition, the U was the founding force behind the much acclaimed Utah Symphony and Ballet West, fixtures of the Salt Lake cultural scene.

But Utahns really spend much of their time outdoors. From campus, seven world-renowned ski resorts are about 30 minutes away. Five national parks are within a five-hour drive. Forty golf courses are located throughout the valley and nearby mountains. And hundreds of miles of hiking and biking trails can be accessed just to the east of campus. For a quick getaway, the historic mining town of Park City is only a 30-minute drive from Salt Lake.

Beyond the state, Los Angeles is a 10-hour drive to the southwest, and Las Vegas is just six hours. To the north, Boise is about four and a half hours, while Denver is eight hours to the east.



## PROCEDURE FOR CANDIDACY

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile. WittKieffer is assisting the University of Utah in this search. For fullest consideration, candidate materials should be received by **July 22, 2022**.

Application materials should be submitted using [WittKieffer's candidate portal](#)

Nominations and inquiries can be directed to: Zachary A. Smith, Ph.D., Jeff Compher, and Julia Bradley  
[UtahSVPandProvost@wittkieffer.com](mailto:UtahSVPandProvost@wittkieffer.com)

## ADDITIONAL HR INFORMATION

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds and possess a strong commitment to improving access to higher education for historically underrepresented students. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans' preference is extended to qualified applicants, upon request and consistent with university policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities.

The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, ethnicity, color, religion, national origin, age, disability, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, pregnancy-related conditions, genetic information, or protected veteran's status. The university does not discriminate on the basis of sex in the education program or activity that it operates, as required by Title IX and 34 CFR part 106. The requirement not to discriminate in education programs or activities extends to admission and employment. Inquiries about the application of Title IX and its regulations may be referred to the Title IX Coordinator, to the Department of Education, Office for Civil Rights, or both.

The university is a participating employer with Utah Retirement Systems ("URS"). Eligible new hires with prior URS service may elect to enroll in URS if they make the election before they become eligible for retirement (usually the first day of work). Contact Human Resources at (801) 581-7447 for information.

This position may require the successful completion of a criminal background check and/or drug screen.