

**University of Utah**  
 Senior Vice President and Provost Search  
 Timeline  
 March 28, 2022

Activity	Date	Details
Start-up	March and April	WittKieffer consultant meets in-person with leadership, the Search Committee and other key stakeholders to get key information for the creation of the leadership profile.
Leadership Profile and Ad Approval	April	WittKieffer submits draft leadership profile and advertisement, seeks input/approval from University of Utah.
Recruitment and Candidate Evaluation	Mid May to Late July	Aggressive, active national recruiting; screening, and interviewing of candidates by WittKieffer.
Candidate Review Meeting	Early August	WittKieffer meets with University of Utah search committee to review candidates and identify semi-finalists for interviews.
Semi-Finalist interviews	Mid-late August	WittKieffer prepares University of Utah search committee for first round interviews and assists with selection of finalist(s) for second round interviews.
Finalist Interviews	Early-Mid September (After Labor Day)	Finalist interviews with a broad range of constituents on campus; educational verifications and references conducted by WittKieffer; candidate of choice identified from this round of interviews and negotiations commence.
Finalist Selection and Negotiations	Mid-Late September	Once hiring authority decides to extend an offer, WittKieffer can advise and/or assist with negotiations.
Search Conclusion	Late September	Final candidate accepts offer; appointment announced; WittKieffer supports smooth transition.

Key Dates: March 5-12: Spring break  
 April 26: Classes end

May 30: Memorial Day  
 July 4: Independence Day

July 24: Pioneer Day  
 August 22: Classes begin