

THE UNIVERSITY OF UTAH



Vice President for Research

NOVEMBER 2022



THE OPPORTUNITY

The University of Utah (the U) invites applications and nominations for the position of Vice President for Research.

The Vice President for Research (VPR) leads the University of Utah's research mission of generating knowledge and new discoveries. The VPR is responsible for growing the university's research enterprise and advancing and supporting research and scholarly and creative work across the university. The VPR reports directly to the university president and serves as a member of the president's cabinet. The VPR also serves as president of the University of Utah Research Foundation.

The VPR will be an accomplished, dynamic, inclusive, and ethical leader who can articulate and exemplify the vital contribution research makes to the success of a large flagship state university and who is capable of providing leadership on a campus of diverse disciplines that includes a large health sciences center. The VPR will leverage the University of Utah's unique strengths and be the champion, visionary, and supporter of excellent diverse, innovative, collaborative, and high-quality research across the U as it seeks to significantly expand its research footprint and grow sponsored research funding to \$1 billion annually.

The VPR will possess a distinguished record of professional and leadership experience in research and creative activity; strong strategic planning, management, and budgeting skills; an ability to inspire and engage faculty, students, partners, and others to advance the research mission of the U; and experience with research infrastructure development. The University of Utah is an environment where creative individuals in leadership positions are given the latitude and resources necessary to succeed and are challenged to pursue big goals.

Located in Salt Lake City, the University of Utah is a top-tier research institution and a member of the prestigious Association of American Universities. Recognized as an institute at the forefront of scientific inquiry, the U is dedicated to research discoveries that provide impactful solutions to local, national, and global challenges. The U's research enterprise is unique due to its prolific research history and recognitions as well as its state-of-the-art facilities, research park, and leading academic, medical, and basic research programs.





About The University of Utah

Located in Salt Lake City, an urban and high-tech industrial center, the University of Utah is the flagship university for the state of Utah and the higher education hub for the region. With revenues in excess of \$6 billion (FY21), the university is considered one of Utah's primary economic engines. The institution generates over \$600 million annually for the state of Utah in nontax revenue, is the state's largest employer, and has been a catalyst for a research corridor through northern Utah that is a hotbed for research and development activities, colloquially known as Silicon Slopes.

The University of Utah is a member of the Association of American Universities—an invitation-only, prestigious group of 65 leading research institutions marked by excellence in academic expertise and research impact, student success, and securing resources in support of core missions. In addition to its research focus, the U is firmly committed to equity, diversity, and inclusion; safety; health and well-being; academic freedom; and sustainability. It is also a member of the Pac-12,

one of the nation's premier athletic conferences. The university provides education to more than 34,400 graduate, undergraduate, and professional students from all 50 states and over 100 countries.

As a Tier 1 research university, the U promotes groundbreaking research on a local, national, and international level. Classified by the Carnegie Foundation as one of 50 comprehensive research universities, research is a major component of the university, benefiting students as well as the region. The university produces two-thirds of the state's public university academic research, including pathbreaking studies and critical discoveries that prolong and improve people's lives.

Additionally, the U is a national leader in technology and innovation—ranked #1 in 2017 by the Milken Institute as the best Technology Transfer Operation among U.S. universities. Most of the major spin-offs from the U are in the health sciences space, including Myriad Genetics and bioMerieux. These companies reside in the university's adjacent Research Park, a hub of innovation that is home to 48 companies and over 14,000 employees.



FAST FACTS

- **17:1** faculty-to-student ratio
- **32%** of freshmen are students of color
- **25%** of undergrads identify as first gen college students
- **85%** of students receive scholarships/financial support
- **100+** undergrad majors
- **90** graduate programs
- **300,000+** U alumni

COLLEGES AND SCHOOLS

Architecture + Planning

Business

Cultural & Social Transformation

Dentistry

Education

Engineering

Fine Arts

Health

Honors

Humanities

Law

Medicine

Mines & Earth Sciences

Nursing

Pharmacy

Science

Social & Behavioral Science

Social Work

[Click here to see more \(including departments and programs\)](#)

U OF U HEALTH

The University of Utah is also home to the only academic medical center in the state—University of Utah Health—and provides patient care for the people of Utah, Idaho, Wyoming, Montana, western Colorado, and much of Nevada. It also serves as the training ground for the majority of the state's physicians, nurses, pharmacists, therapists, and other health care professionals. Home to the Huntsman Cancer Institute, Eccles School of Medicine, John A. Moran Eye Center, Huntsman Mental Health Institute and ARUP Laboratories, U of U Health has been nationally ranked in the top 10 for quality for 12 years in a row, and as the No. 1 hospital in the state for the past six years.

University Hospitals & Clinics relies on more than 23,000 employees who staff five university hospitals, 12 community clinics, and specialty centers including the John A. Moran Eye Center, the Cardiovascular Center, the Clinical Neurosciences Center, and the Utah Diabetes Center. The co-location of a comprehensive research university and an academic medical center makes the University of Utah one of fewer than 12 equivalent institutions in the country.





EQUITY, DIVERSITY, & INCLUSION

The University of Utah aims to serve as a catalyst and a national leader for equity-centered campus transformation by ensuring equity, diversity, and inclusion are a part of everyone's work and by living the practices that inspire all to contribute and thrive. Boldly determined to ensure a sense of belonging for all, the university is creating a campus where everyone knows their authentic self is affirmed and supported.

The U is cultivating a more inclusive climate by consistently assessing university policies, programs, and practices and by building community connections where trust is built, the effects of injustices are uprooted, and long-term sustainable outcomes and relationships are developed. And finally, the university is committed to securing health equity by developing institutional policies, practices, and programs that eliminate health inequities and ensure that all patients and clients achieve equitable health outcomes.

INFRASTRUCTURE

In addition to the Salt Lake campus, the U has established a campus in St. George, at the south edge of the state, offering graduate degrees onsite, and a campus in the Salt Lake suburb of Sandy offering multiple classes. The U has also helped launch innovative efforts such as the new Juniper Canyon Campus, at the far southwestern edge of Salt Lake County, where starting in 2023, students will be able to earn an associate degree from a community college and then attend the U for a bachelor's degree, all at one location.

And more recently, the university announced plans to build an academic campus as well as a full-service hospital in West Valley City, an area about 10 miles west of main campus. The U is also proud to be one of the founding institutions of Incheon Global Campus in South Korea. All students at the University of Utah Asia Campus receive a University of Utah degree, while being taught by U-appointed faculty in South Korea.





Mission and Core Values

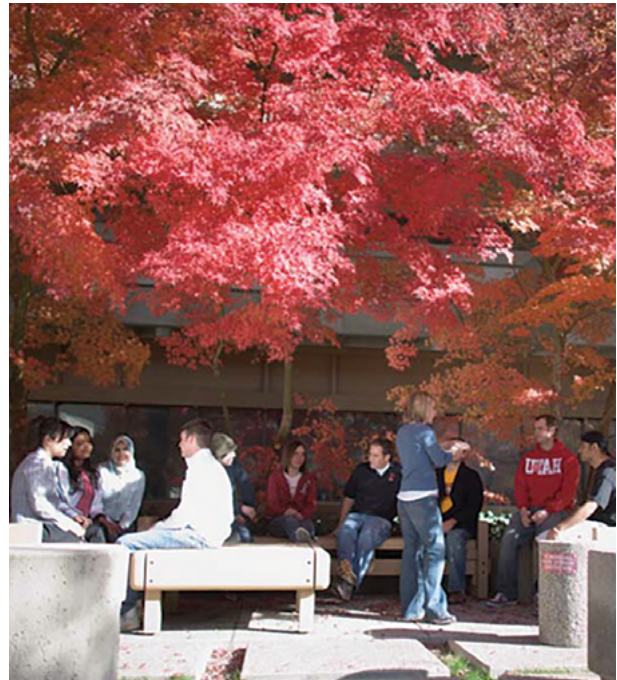
The University of Utah fosters student success by preparing students from diverse backgrounds for lives of impact as leaders and citizens. We generate and share new knowledge, discoveries, and innovations, and we engage local and global communities to promote education, health, and quality of life. These contributions, in addition to responsible stewardship of our intellectual, physical, and financial resources, ensure the long-term success and viability of the institution.

The University of Utah is dedicated to excellence, in accordance with its core values:

Student success and engagement: The U is committed to providing the financial assistance, personalized support, and engaged learning experiences that increase access to the university and facilitate persistence through degree completion.

Research and teaching excellence: The U engages in cutting-edge teaching and research that foster inter- and trans-disciplinary innovation, creativity, entrepreneurship, and knowledge and technology transfer.

Diversity: The U celebrates the rich diversity of people as well as creative and intellectual traditions by being inclusive in every respect.





Sustainability: The U contributes to a more sustainable world through research, teaching, and demonstrating best practices in protecting and enhancing the natural and built environment on the campus and environs, making it a great place to live, learn, work, play, create, recreate, and visit.

Global vision and strategy: The U thinks and acts globally by increasing opportunities for students and faculty to engage in international study, teaching, research, and service.

Community: The U maintains a strong sense of community among students, faculty, and staff, and cultivates meaningful university, neighborhood, city,

region, state, and global partnerships.

Leadership: The U engages students, faculty, staff, and the larger community in conversations that lead to positive transformation at the local, state, national, and global levels.

[Click here to learn about the U's Strategic Goals](#)





University President



Taylor R. Randall was selected by the Utah Board of Higher Education as the 17th president of the University of Utah in August 2021. An award-winning educator, innovative leader, and champion of higher education, he comes to the position with more than two decades of experience at the U, serving as both dean of and an accounting professor in the David Eccles School of Business. He is the first alumnus since 1973 to serve as president.

Randall began his tenure building on the momentum established by his predecessors, declaring a bold vision to make the U a top 10 public university with unsurpassed societal impact. His strategy outlines three objectives: to inspire a new generation of students by revolutionizing the student experience, innovate and generate discoveries that change the world, and impact the lives of all 3.3 million Utahns. The vision includes goals to increase enrollment to 40,000 students and secure \$1 billion in research funding annually.

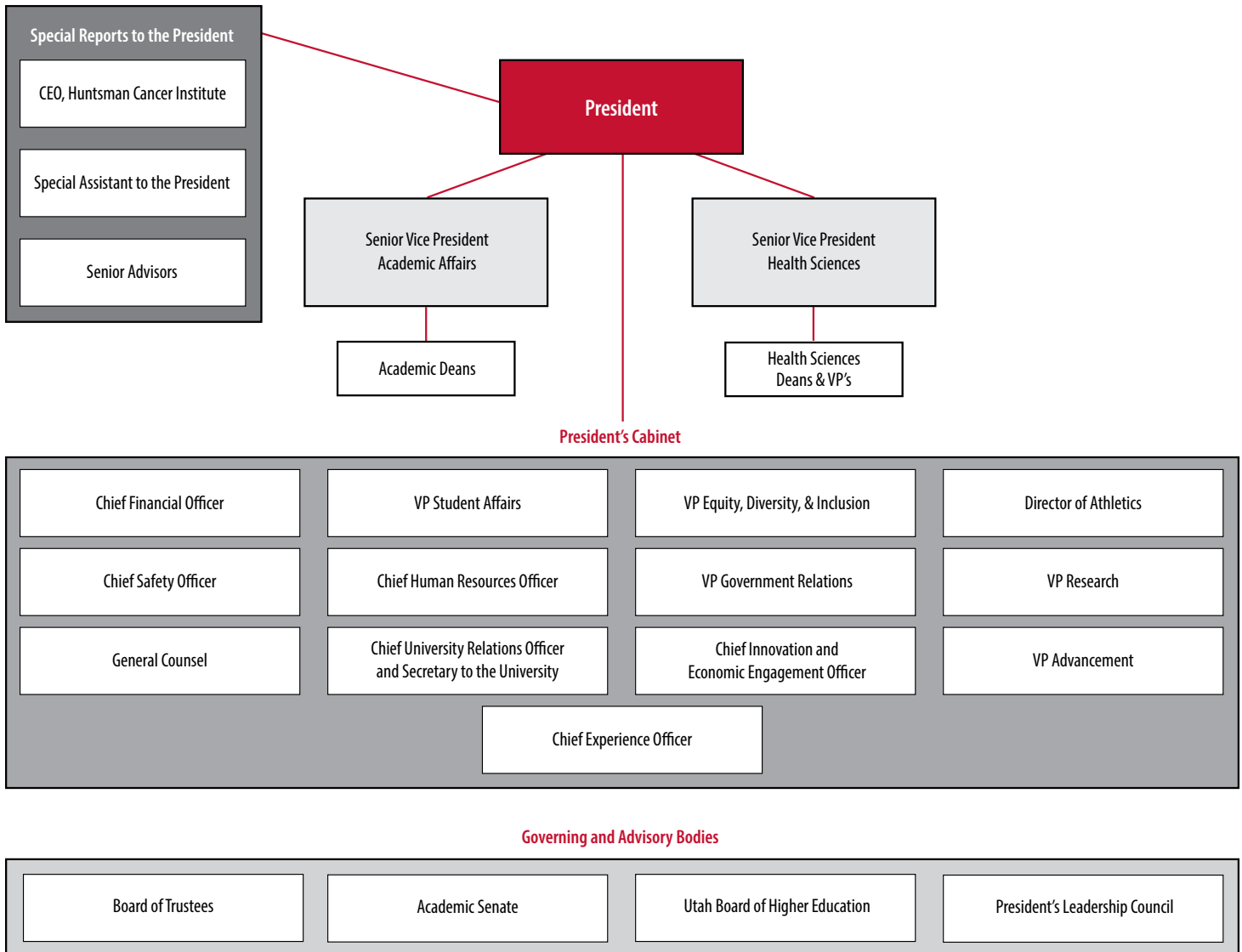
In the first year of his presidency, Randall achieved significant milestones on strategic initiatives. He signed a new compact with the state of Utah to rededicate the U's role as the state's flagship university, pledging six commitments to lead, partner, educate, research, provide health care, and serve. He broke ground on two new student housing and living-learning communities and hired the U's first chief experience officer to help revolutionize the student experience.

Under his leadership, the U opened the Wilkes Center for Climate Science and Policy and announced the Climate Change Action Plan to move the U's net-zero emissions from 2050 to 2040. And finally, he launched the West Valley initiative, a hospital and outpatient health center that offers world-class and culturally appropriate care alongside an academic campus to support education and career pathways.

[Click for bios on other U leaders](#)



University Leadership Organizational Chart – November 2022





Salt Lake City and Utah



At an elevation of 4,330 feet above sea level, the University of Utah is set on the east bench of the Salt Lake Valley. Just beneath the towering Wasatch Mountain Range, campus provides a stunning view of the areas to the west, north, and south. The university is a part of incorporated Salt Lake City, which has a population of about 200,000 people, nestled in the greater Salt Lake Valley with a population of about 1.24 million. In recent years, the region has grown in population, cultural diversity, and accolades.

Frequently listed by prestigious magazines and news outlets among the “best places to live” due to a variety of factors including recreational options, the business environment, climate, and a low crime rate, Salt Lake City is the 47th-largest metropolitan area in the United States. Forbes recently ranked Salt Lake City as the 21st best place for business and careers. It was also recently ranked as the nation’s second-friendliest city by Travel+Leisure magazine. The international airport is just nine minutes from downtown, and getting around is easy on TRAX, the city’s ever-expanding light rail transit system. TRAX lines now connect campus with the airport and all sections of the Salt Lake Valley.



In addition to the diverse assortment of restaurants and bars (with culinary options running the gamut from tapas bars to nouvelle cuisine), there are two beautiful mixed-use shopping/living areas—The Gateway, on the west edge of the city, and City Creek, in the heart of downtown. The NBA’s Utah Jazz is a state staple, as are the Triple-A Salt Lake Bees. On our campus you will find the Utah Museum of Fine Arts; the Natural History Museum of Utah; and the state’s arboretum, Red Butte Garden. The U was also the founding force behind the much-acclaimed Utah Symphony and Ballet West, fixtures of the Salt Lake cultural scene.



And as to be expected, there are countless outdoor activities in the surrounding areas and the state at large. Seven world-renowned ski resorts are about 30 minutes away from campus. Utah was home to the Winter Olympics in 2002 and has long been dubbed to have “The Greatest Snow on Earth.” Five national parks with stunning scenery are within a five-hour drive. Forty golf courses are located throughout the valley and nearby mountains. And hundreds of miles of hiking and biking trails can be accessed in the foothills east and north of campus. For a quick getaway, the historic mining and ski town of Park City is only a 30-minute drive from Salt Lake.



Beyond the state, Los Angeles is a 10-hour drive to the southwest, and Las Vegas is just six hours. To the north, Boise is about four and a half hours, while Denver is eight hours to the southeast.





Research at the University of Utah

The U's distinguished research community is cultivated through its 18 colleges, 35 interdisciplinary programs, 100 academic departments, and 120 centers/institutes across campus. With over 100 fields of study, the U is leading discovery in areas as diverse as the following, as well as many others:

Humanities, Education, and Diversity

- Humanities and philosophy
- Advanced communications
- Educational policy
- Social injustices and inequities

Mental Health and Social Work

- Opioid addiction and chronic pain
- Military health and suicide prevention

Medicine and Technology

- Medical innovation
- Human genetics and precision medicine
- Cancer research and infectious disease
- Neural engineering and rehabilitation
- Dance, art, and game design for health

Climate and Energy

- Environmental studies and sustainability
- Geothermal energy production

Engineering and Computing

- Computational science, technology, and engineering
- Utah Array
- POWDER-RENEW project
- Computer gaming

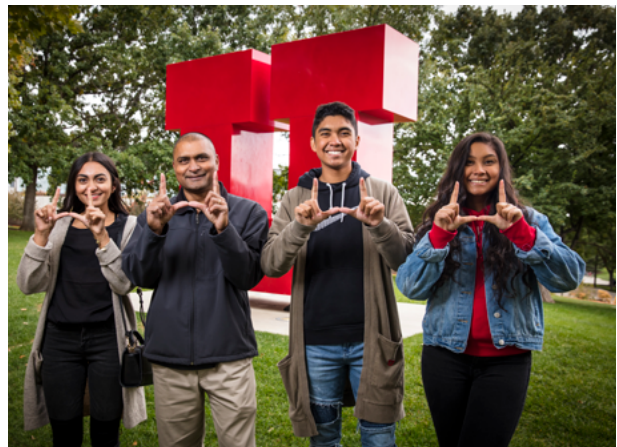
With over 963,000 square feet of research space on campus, the U is renowned for its state-of-the-art research facilities, including its leading academic, medical, and basic research programs through the University of Utah's academic medical center. The U's Research Park is also located on campus as a hub for technology advancement and real estate prospects that continue to increase growth and development for the state of Utah.

For the ninth consecutive year, research funding across campus has continued to grow. The U's research portfolio has reached a historic high of \$686 million in annual sponsored research funding, with 2,933 awarded grants. The U is recognized for its many notable achievements, including the one-of-a-kind biomedical and health-related Utah Population Database, the only NCI-designated Comprehensive Cancer Center in the Intermountain West, the world's first permanent artificial heart transplant surgery, the ARPANET fourth node that created the Internet and World Wide Web, a Nobel Prize in Physiology and Medicine, and more.

Of that \$686 million sponsored research funding received in FY22, federal funding sources, including the National Institutes of Health; National Science Foundation; the Departments of Energy, Defense, Veterans Affairs, Health and Human Services; and other federal agencies contributed \$461 million, with the rest coming from industry, subcontracts, foundations, and the State of Utah. More than 7,951 faculty and staff participate in the U's research enterprise, along with more than 4,244 students, postdoctoral associates, and research assistants.



The Partners for Innovation, Ventures, Outreach & Technology (PIVOT) Center serves as a catalyst for the regional innovation economy, integrating technology commercialization, corporate engagement, and economic development. By integrating these functions, PIVOT Center positions the U and Utah to uniquely take advantage of the U's burgeoning innovation. The center prioritizes connecting stakeholders (U faculty inventors, industry, entrepreneurs, investors, and Utah's innovation ecosystem) with each other and the U's resources. Reporting to the President and working collaboratively with the VPR, PIVOT is responsible for all aspects of invention management, patent prosecution, licensing, start-up formation and support, equity management, early-stage funding, corporate partnerships, and regional economic development.





Office of the Vice President for Research

The VPR Office is dedicated to leading the U's research strategic initiatives that impact and enhance the research climate at the U. The office is supported by a staff of 335 and operational budget of \$49 million.

VISION STATEMENT

To cultivate a national and international leading research community through excellence, innovation, and interdisciplinary research at the University of Utah.

CORE VALUES

Integrity: We value responsible and ethical practices that align with compliance and regulation policies. The importance of honesty and transparency is essential to conducting responsible quality research.

Diversity: We value diversity both in faculty and fields of research. Our efforts are dedicated to creating an inclusive and diverse environment to create research that represents the global community we serve.

Respect: We value a respectful research culture that encourages civility and consideration of others. We strive to facilitate a welcoming and safe research campus that acts on courtesy, compassion, and awareness of all groups and individuals.

Collaboration: We value collaboration and teamwork that reflects interdisciplinary fields of research. Working together as a unified institution is integral to achieve the university's research mission and goals.

Innovation: We value innovation and creativity to find impactful solutions that address the challenges we face as a society. We are focused on conducting transformative research that will result in positive social change.

The Office of the VPR oversees the U's research administration, which includes the offices of:

Conflict of Interest

The Conflict of Interest (COI) office supports the university community in identifying and managing financial conflicts of interest in the three areas of:

Research and Scholarly Activities, Procurement, and Intellectual Property. COI works with faculty, staff, postdoctoral fellows, students, and others who are required to disclose external financial interests to the university for evaluation.

Environmental Health and Safety

Environmental Health and Safety (EHS) is a resource of highly trained professionals dedicated to protecting the health and safety of the University of Utah community, facilities, and its environment through sound management, best practices, and compliance with regulatory requirements. EHS is comprised of Subject Matter Experts (SMEs) in occupational safety, radiation safety, biological safety (including the Institutional Biosafety Committee), environmental protection, chemical and hazardous material safety, and industrial hygiene. EHS partners with all campus organizations—facilities, academic, research, and hospitals/clinics—to enable cutting-edge operations, education, research, and health care conducted in a manner that is safe and compliant with all regulatory requirements.

Field Station: Bonderman at Rio Mesa

Bonderman Field Station at Rio Mesa is an outdoor laboratory for the sciences, humanities, social sciences, and cultural studies, stimulating scholarship on a broad range of environmental topics associated with human and natural system interactions. Bonderman at Rio Mesa supports research, education, and other academic pursuits that aid in our understanding or appreciation of ecology, the environment, and human-environment interactions.

Foreign Influence

The University of Utah is committed to the advancement of research and discovery on a global level, while managing the risk of potential undue foreign influence. The Foreign Influence unit works to educate, identify, and implement reporting requirements and best practices to prevent and combat undue foreign influence.

Human Research Protection Program

The Human Research Protection Program (HRPP) has been accredited by the Association for Accreditation of Human Research Protection Programs since 2007. The HRPP (in conjunction with the Institutional Review Board) ensures that projects involving human subjects comply with local, state, and federal laws, as well as the high ethical standards set forth in university policy.

Institutional Animal Care & Use Committee

The Office of Institutional Animal Care & Use Committee (IACUC) oversees and evaluates all aspects of the University of Utah's animal care and use program. The University of Utah is registered with both USDA and PHS.

Institutional Biosafety Committee

The Institutional Biosafety Committee provides oversight, training, services, and supplies to support research involving hazardous biological materials.

Institutional Review Board

The Institutional Review Board (IRB) is charged with the review of all research projects that involve human subjects. The IRB has been accredited by the Association for Accreditation of Human Research Protection Programs since 2007. The IRB ensures projects comply with local, state, and federal laws, as well as the high ethical standards set forth in university policy. The IRB prides itself on serving the university's research community by applying the highest standards of intellectual integrity and careful attention to federal research regulations.

Office of Comparative Medicine

The Office of Comparative Medicine (OCM) ensures the quality and safety of all animal-related research at the U, while managing and operating a complex academic program consisting of 13 different facilities that span the campus. To date, OCM works with 600 approved protocols in 156,000 square feet of facilities with a staff of 85 technicians who operate and manage these facilities.

Office of Research Information Systems

The Office of Research Information Systems (ORIS) manages the Information Systems of the Office of Research Integrity & Compliance (ORIC).

Office of Sponsored Projects

The Office of Sponsored Projects (OSP) supports University of Utah faculty through effective management of extramural sponsored proposals and awards funded by federal and state agencies, foundations, and other public and private sources. OSP is primarily responsible for interpreting and ensuring compliance with university policy, proposal and award terms and conditions, and applicable federal and state laws and regulations. OSP is focused on enhancing research by providing service and support to administration, faculty, and staff in their efforts to secure and manage external funding for university activities.

Pre-Award Office

The mission of the Pre-Award Office is to assist investigators with the preparation and submission of applications for extramural funding. Some of the services offered by the Pre-Award team are researching the funding opportunity, starting and managing the application, providing instructions and checklists of requirements for the opportunity, reviewing all submission documents, assistance with budget preparation, and liaising with the Office of Sponsored Projects to submit the application.

Quality Compliance

The mission of the Quality Compliance Office (OQC) is to facilitate ethical, efficient, and high-quality research, and to protect overall data integrity. The OQC provides guidance, education, and resources to research teams and scholars across the U to promote responsible conduct of research.

Research Education

The Office of Research Education provides comprehensive training and research development opportunities for faculty, students, and staff engaged in responsible conduct of research at the University of Utah. Research Education's free education services are designed to support, develop, and maintain a standardized body of knowledge and best practice methodology for all research personnel on campus.

Research Participant Advocacy

The Office of Research Participant Advocacy (RPA) supports researchers and research participants with the goal of facilitating transparency, efficiency, success, and safety in research. RPA also serves as a resource for researchers, with services including

translation, a language access program for non-English speaking participants, consultation on recruitment plans and how to optimize the consent processes, and Good Clinical Practice training.

Resource for Genetic and Epidemiologic Research

The Utah Resource for Genetic and Epidemiologic Research (RGE) was established by Executive Order of the Governor of the State of Utah on July 14, 1982, as “a data resource for the collection, storage, study, and dissemination of medical and related information” for “the purpose of reducing morbidity or mortality, or for the purpose of evaluating and improving the quality of hospital and medical care.” The University of Utah administers RGE to facilitate appropriate access and responsible use of data by research and public health projects.

Equity, Diversity, and Inclusion in Research

The Office of the Vice President for Research is committed to enhancing equity, diversity, and inclusion (EDI) in research at the U. The VPR Office collaborates with U leadership, research faculty, post-docs, students, and staff from diverse backgrounds and identities to create impactful EDI programs and resources for U research activities. Over the last two years, the VPR Office has committed over \$1.2M to implement programs that support EDI-related research projects, the recruitment and retainment of diverse research personnel, grant development for EDI research opportunities, education and training, increased translation services, and enhanced communication for the research community.

LEADERSHIP OPPORTUNITIES

Develop a Strategic Vision and Direction for the University of Utah’s Research Enterprise

The U seeks to grow its research enterprise to \$1 billion annually in sponsored research funding over the next five years. To accomplish this goal, the VPR will engage across the university research community to develop a strategic vision and direction for research growth aligned with the U’s mission, goals, and strategic plan. This vision and direction will encompass the broad array of research and creative activities at the U and will include new and sustaining interdisciplinary research centers, focus areas for large scale research and academic programs, new research initiatives across campus, and new programs to support the U research culture.

A broad consideration for research endeavors will be community engagement and impact on the region, state, nation, and beyond. The VPR will be a critical leader in determining the steps necessary to ambitiously expand the U’s research footprint, working with leadership, deans, faculty, and staff to prioritize areas for growth and opportunity. The VPR also serves as the President of the University of Utah Research Foundation to support research discovery, technology advancement, and economic growth of the University of Utah.

Build Main Campus’s Research Portfolio

The VPR will work closely with Main Campus academic leadership, faculty, and vice deans for research to encourage and facilitate the strategic integration and enhancement of research across the U’s Main Campus colleges of Architecture & Planning, Business, Cultural & Social Transformation, Education, Engineering, Fine Arts, Humanities, Law, Marriott Library, Mines & Earth Sciences, Science, Social & Behavioral Sciences, and Social Work. The VPR will work collaboratively with the colleges to identify grant opportunities, assist in the preparation of competitive proposals, enable successful research programs, build research partners, and communicate research accomplishments.

Cultivate Increased Collaboration and Research Activities between Main Campus and Health Sciences

U of U Health is composed of the colleges of Health, Dentistry, Nursing, Medicine, and Pharmacy; the Huntsman Cancer Institute, the Huntsman Mental Health Institute, the Clinical & Translational Science Institute, and the Nora Eccles Harrison Cardiovascular Research & Training Institute; and numerous department and academic centers. Health Sciences-led research comprises approximately two-thirds of the U’s current research portfolio, with the School of Medicine responsible for about 50% of the U’s research funding. The Office of the VPR provides service and support to Health Sciences research through the Office’s research and compliance, sponsored projects, and administrative departments.

The VPR and the President, together with the Senior Vice Presidents of Academic Affairs and Health Sciences, determine the overall U research enterprise strategy. The SVP for Health Sciences and the AVPR for Health Sciences Research then take the lead on the development of Health Sciences research

strategy and implementation that acknowledges and complements the overall institutional research strategy and is aligned with the U's strategic plan and objectives. The VPR will work with the SVP and the AVPR to expand collaboration between the Office of the VPR and U of U Health Sciences to increase research, faculty hiring, and infrastructure opportunities and efficiency.

Foster Large-Scale Interdisciplinary Research Initiatives

The VPR will engage in visioning across the university to identify key strategic research themes the U research community can coalesce around to generate discoveries that improve lives and have the greatest impact and benefit to Utah and beyond. The VPR will foster innovative, interdisciplinary research opportunities that solve problems and make a meaningful difference in the health and welfare of society.

Research Integrity and Compliance

The VPR is responsible for ensuring the U's compliance with federal, state, and local regulations and ethical standards with regard to all aspects pertaining to the responsible conduct of research across Main Campus and Health Sciences. The VPR facilitates a research enterprise that seeks to protect the U from risk, safeguard the integrity of all research programs, enhance the safety of the university's facilities and research data, and protect human participants, animals, students, faculty, and staff involved with research.

Build and Strengthen Institutional Infrastructure to Support Research Growth

The VPR will review the U's current research infrastructure needs and develop a plan for upgrading IT and other systems, policies and procedures, and research space and equipment that will best support current and future research growth and activity. The VPR will drive continued enhancement of the administration of sponsored programs, regulatory compliance and research integrity, and management of off-site and shared research facilities aligned with research growth. The VPR will be a proponent of equitable facility and administrative (F&A) distribution, a champion of customer service, and a promoter of the U as a leader in research, internally and externally.

Collaboration and Relationships

The VPR will be a strong relationship builder and a collaborator across campus to grow the research enterprise and ensure effective relations, processes, and communication among the Office of the VPR, U leadership, academic leadership, and faculty. They will work closely with the Senior Vice Presidents for Academic Affairs and Health Sciences on research initiatives, issues, and policies in their respective areas. The VPR also works collaboratively with the Vice Presidents for Administrative Services, Institutional Advancement, Government Relations, General Counsel, Senior Chief Administrative Officer and Chief Financial Officer, Chief Strategy Officer, Chief Innovation & Economic Engagement Officer, Chief Marketing and Communications Officer, Deans, Vice Deans for Research, faculty, and affiliated entities.

Foster a Strong Partnership with the Chief Innovation & Economic Engagement Officer

The University of Utah has a strong entrepreneurial culture. The VPR will form a strong partnership with the Chief Innovation & Economic Engagement Officer (CIEEO) in support of the U's commercialization and economic development activities. As applied research at the U is renewed and strengthened as an important way to positively impact society, the VPR will work closely with the CIEEO to foster a community of innovation on and off campus that engages with the broader regional entrepreneurial ecosystem. VPR will encourage U researchers to collaborate with Utah's innovation stakeholders and bolster engagement with industry partners.

Serve as an Integral Member of the President's Cabinet

The VPR serves as the university-wide research leader and strategic counsel to President Randall on all matters related to research. The VPR will be an integral and contributing member of President Randall's cabinet and generate transparent, collaborative, and supportive partnerships with other presidential leadership team members.

Equity, Diversity, and Inclusion in Research

The VPR will make the advancement of equity, diversity, and inclusion (EDI) in research at the U a priority through the support of existing and new programs that seek to foster these values across all aspects of the research enterprise. It is expected that the VPR will facilitate a research culture that attracts faculty and staff with diverse backgrounds, experiences, and perspectives and ensure a

supportive and collegial environment for all involved in research and creative activities. They will create, promote, and implement a leadership and management culture of transparency, integrity, and communication. Further, the VPR will ensure that the U's research perspectives include the exploration of EDI topics and expand the understanding of where inequalities exist, along with exploring strategies for reducing inequalities in our communities and society.

Support Undergraduate, Graduate, and Postdoctoral Research

The student research experience is integral to the University of Utah's mission of discovery and advanced knowledge. Led by top faculty researchers in a wide array of fields, student researchers are at the forefront of groundbreaking discoveries and innovative solutions for complex real-world problems. The VPR will encourage the further integration of research with the undergraduate curriculum, and they will work to invest in the graduate mission and its students.

QUALIFICATIONS AND ATTRIBUTES

Minimum Qualifications:

- A Ph.D. or terminal degree with scholarly, professional, and research accomplishments commensurate with the rank of full professor.
- Record of significant leadership and administrative experience in a research university or complex organization.

Desired Attributes:

Leadership

- Demonstrated innovative leadership in cultivating and maintaining a robust, competitive, and highly productive research environment, including large scale interdisciplinary research programs.
- A systems thinker who understands how to drive effective and efficient research administration operations.
- Experience driving a culture of diversity, equity, and inclusion in research and ensuring an inclusive and supportive environment for faculty, students, and staff.
- Demonstrated experience providing leadership and direction for a team, including mentoring staff, managing workflow, evaluating performance, and supporting professional development.

Vision and Strategic Planning

- Ability to create and articulate a strong vision and strategy to nurture, grow, and support research, scholarship, and creative activity at the University of Utah.
- Desire to build understanding and appreciation of the intersection of research and scholarship across the U's full academic enterprise.
- Familiarity with current and emerging national and international research agendas, policy issues, and modes of research.
- Adaptable, entrepreneurial, and strategic in identifying research opportunities and prioritizing funding and efforts.

Technical Skills

- A broad knowledge of a university research enterprise that includes health sciences.
- Experience with research compliance and integrity, including conflict of interest, human subject research, animal research, export control, safety, and related areas.
- Experience with the creation and management of large research centers and core research facilities.
- Familiarity with direct and indirect costs and federal and state regulations associated with sponsored research.
- Strong strategic planning, management, and budget skills.
- Superior communication and interpersonal skills.

Relationships and Partnerships

- Strong collaborator with a record of building relationships among academic units, centers and institutes, and external stakeholders to facilitate organizational initiatives.
- Experience engaging effectively with public agencies and granting authorities, foundations, industry, regulatory bodies, national laboratories, research consortia, and other public and private organizations.

NOMINATIONS AND APPLICATIONS

AGB Search is pleased to assist the University of Utah with this search.

To apply for the Vice President for Research position, candidates are requested to submit: 1) a curriculum vita or resume, 2) a letter of interest that addresses the leadership opportunities and desired attributes in the profile, and 3) contact information for four references (to be contacted at a later date with candidate's permission) to UtahVPR@agbsearch.com by **December 30, 2022**, for best consideration. The search will remain open until an appointment is made.

Nominations and expressions of interest in the Vice President for Research position are encouraged. Please direct them to UtahVPR@agbsearch.com or to the AGB search consultants listed below.

Kimberly Templeton, JD, Principal
kimberly.templeton@agbsearch.com, (540) 761-9494

Nancy Targett, PhD, Executive Search Consultant
nancy.targett@agbsearch.com, (302) 233-5202

Lynn DellaPietra, PhD, Executive Search Associate
lynn.dellapietra@agbsearch.com, (202) 640-6723

AA/EO/HR STATEMENT

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds and who possess a strong commitment to improving access to higher education for historically underrepresented students. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities, and protected veterans are encouraged to apply. Veterans' preference is extended to qualified applicants, upon request and consistent with university policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities.

The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, ethnicity, color, religion, national origin, age, disability, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, pregnancy-related conditions, genetic information, or protected veteran's status. The university does not discriminate on the basis of sex in the education program or activity that it operates, as required by Title IX and 34 CFR part 106. The requirement not to discriminate in education programs or activities extends to admission and employment. Inquiries about the application of Title IX and its regulations may be referred to the Title IX Coordinator, to the Department of Education, Office for Civil Rights, or both.

The university is a participating employer with Utah Retirement Systems (URS). Eligible new hires with prior URS service may elect to enroll in URS if they make the election before they become eligible for retirement (usually the first day of work). Contact Human Resources at (801) 581-7447 for information.

This position may require the successful completion of a criminal background check and/or drug screen.